# THE CONSTITUTION OF THE WE UNITE FIJI PARTY

(1) SHORT TITLE: This constitution shall be the constitution of the WE UNITE FIJI PARTY.

### (2) NAME, COLORS, SYMBOL & LOGO

- a. The party shall be known as WE UNITE FIJI PARTY and its abbreviated form will be WUFP
- b. The party colours shall be purple, white, and black
- c. The party symbol shall be a butterfly
- d. The party logo shall be "HOPE & TRANSFORMATION FOR FIJI" or any other logo that may be approved by the Delegates Conference or the Special Delegates Meeting from time to time.

# (3) The Objects of the Party:

### a. Vision:

To promote peace, harmony, and the advancement of the nation. The PARTY will at all times seek dialogue and negotiations with all stakeholders to ensure all issues are addressed and every individual voice is heard irrespective of their ethnic background, their ability, their age, their faith or sexual orientation.

#### b. Mission:

The mission of the WE UNITE FIJI PARTY is to provide a level field for all Fijians whereby everyone enjoys the same benefits as others do. Our aim is to get rid of the "US & THEM" dichotomy which is used by many as a political tool. The Party will treat everyone equally with deepest respect despite their ethnic background, their faith, their ability, their age or their sexual orientation most importantly the vulnerable in society.

c. Values:

WE UNITE FIJI PARTY will at all times uphold transparency, accountability, integrity, and respect to everyone. WUFP will strive to build a nation on the foundation of honesty and respect for everyone according to their individual human rights.

#### (4) Registered Office

The physical address of the Interim office for the Party will be Sunflower Hill Villa, Queens Highway, Mataqe, Nadroga Navosa. Its interim Postal address will be P.O Box 984, Sigatoka. Or any other physical address that may be decided upon by the National Advisory Council from time to time as they see fit.

#### (5) Membership and Eligibility:

- a. Any citizen above the age of 18 can be a member of the WE UNITE FIJI PARTY.
- b. Is not a member of any other political PARTY.
- c. A person wishing to be a member of the PARTY will pay an annual registration fee of \$1, which is subject to renewal at the beginning of each financial year.
- d. Upon payment of registration fee the member will be allocated a member number which they will carry with them every time they attend a PARTY function or rally.
- e. Every member has to sign the oath of allegiance to the PARTY. In doing so the member will at all-time uphold the constitution of the WE UNITE FIJI Party, and will at all times

adhere to the rules and regulations of the PARTY without hesitation or question. The PARTY secretariat will maintain a register of all members (include all members details, EVR numbers, phone contacts, physical and postal address)

- f. A member who wishes to resign from the organization may do so through their divisional or branch secretary, who will inform the GS of the PARTY in writing. The resignation can be in the form of writing (email, texts, or handwritten letter) or via phone call (this will be applicable only to those members who cannot access internet, and have network problems, or are deemed unfit to write their letters due to sickness or old age)
- g. The financial year shall be from 1<sup>st</sup> May to April 30<sup>th</sup>.
- h. The Leadership council shall comprise of all members of the National Advisory Council with
- 7. All members will have the right to attend any WE UNITE FIJI PARTY delegates' conference provided that upon entry at the conference venue the member will produce their member number which they will be allocated once they pay their registration fee.
- 8. Branches of the political party shall be by Division, however these cognate bodies, branches or sub branches will comprise of the following:

President Vice President Secretary Treasurer

Financial members

- a. Anyone can be an office bearer, and Office bearers per branch, sector or cognate body should have equal representation by race, age, sex, and faith.
- b. Each division shall have sectors (IT'S ENTIRELY UP TO THE DIVISIONS HOW THEY ORGANIZE THE SECTORS AND SUB- BRANCHES)
- c. All branches or sector councils shall hold their own delegates conferences when and where they see fit, most preferably (but not necessary) before the end of each financial year.
- d. All meeting minutes and appointments should be communicated to the GS of the party 48 hours after the meeting.
- e. Failure to do so will result in the nullification of their divisional reps from the NAC due to non-compliance with the party constitution.

# 9. PARTY FINANCIAL STRUCTURE

- a. The Party General Secretary
  - i. The General Secretary shall be responsible for summoning the WE UNITE FIJI National Delegates Meeting or the Special Delegates Meeting, and shall be available for all NAC & LEC council meetings.
  - ii. The General Secretary at the absence of the registered officer shall take up the role of the registered officer including all powers of the registered officer when the need arises.
  - iii. The main role of the General Secretary is to keep its members updated on all party developments.
  - iv. Two months prior to the National Delegates Conference the GS is to inform all members in writing the date of the conference, within 2 weeks to the conference the GS will have to inform its members of the agenda.

- b. The Party National Treasurer
  - i. The National Treasurer shall provide a monthly report to the NAC.
  - ii. The National Treasurer will provide a monthly budget to the National Advisory Council, at which the NAC will approve and release funds, at the end of the month acquittals are to be made and left over funds to be carried forward on to the next month's budget.
  - iii. The WE UNITE FIJI PARTY at this point will strictly adhere to Act 8 of 2014 (aka Principal ACT), Part 3, which clearly defines how the finances of the Party should be kept, accounted for and distributed within the organization, during elections period and also the smooth day to day developments, monthly and yearly operations of the PARTY.

#### 10. PARTY structure

a. Office Structure

The office structure shall include the following: General Secretary National Treasurer Assistant GS Party Leader IT Officer Admin Officer Executive Officer Operations & Awareness Team Leader Candidate Secretariat

#### b. Party Structure

## i. Delegates Conference / Special Delegates Meeting

The Delegates Conference or Special Delegates Meeting will be chaired by the Chairman (who will be appointed by the National Advisory Council). If unavailable the Chair can appoint either of the President or Vice Presidents to be chair of the meeting in his/her absence and this will be communicated via writing or email with his/her signature to the secretariat.

The Delegates Conference shall be a 100 registered members. In the event that we do not have a quorum the meeting shall be adjourned for 15 minutes. When meeting is reconvened after 15 minutes and there is still no quorum of 100 people as described above, then those present shall form a quorum, provided that there should always be no fewer than 10 people present.

#### ii. NAC

The NATIONAL ADVISORY COUNCIL shall be the main governing & decision making body of the Party. They will meet from time to time to decide on important issues of the PARTY. The NAC will decide and appoint a Chairperson to chair all future meetings of the LEC and the NAC (National Advisory Council).

The Respected Chair will have all the powers in the organization to appoint and remove, amend and regulate businesses and individual members of the Party.

The Chairperson will also have the powers to approve and disapprove any future press releases and what the Party stand for. All media releases will have to be approved by the Chair then disseminated by the appointed Media Liaison officers.

# *iii.* LEADERS EXECUTIVE COUNCIL (LEC)

The LEADERS EXECUTIVE COUNCIL will direct the Operations body of the Party. They will meet from time to time to decide on operations and awareness issues of the PARTY. The meeting will be chaired by the appointed Person unanimously agreed to by the NAC. It will include all the office bearers and it will be summoned by the General Secretary.

#### iv. DIVISIONAL REPS

There will be 4 divisional reps, Western division, Northern division, Central division and the Eastern Division. The divisional grouping are as follows:

CENTRAL DIVISION	EASTERN DIVISION	NORTHERN DIVISION	WESTERN DIVISION
REWA SECTOR	KADAVU SECTOR	BUA SECTOR	BA SECTOR
NAMOSI SECTOR	LAU SECTOR	CAKAUDROVE SECTOR	NADROGA NAVOSA SECTOR
NAITASIRI SECTOR	LOMAIVITI SECTOR	MACUATA SECTOR	RA SECTOR
SERUA SECTOR	ROTUMA SECTOR		E A
TAILEVU SECTOR			

#### v. SECTORS:

vi.

The SECTORS and their reps shall be appointed from their own divisions. However they hold their meetings and appointments is entirely up to the individual sectors. The responsibility of the divisional rep is to communicate the appointments and meetings to the Party Secretariat 48 hours after the meeting.

### PARLIAMENTARY LEADER:

Will be the Party Leader that takes the Party into elections. He/she shall be elected from within the Leaders Executive Council. The Parliamentary Leader or Party Leader shall be the leader of those candidates who were elected into parliament. If the majority of seats is won by the Party then the Parliamentary Leader or Party Leader becomes Prime Minister. If the party makes majority of the opposition then the Parliamentary Leader or Party Leader of Opposition.

#### vii. Media Liaison Officers:

There will be a Media Liaison Officer appointed by the NAC and an assistant to share the workload. Only the appointed MLO and Assistant will be allowed to speak to the media & do press releases. Any matters concerning the Party shall be directed to the 2 Officers.

The 2 media liaison officers will work closely with the NAC, LEC and the CHAIR for matters pertaining the PARTY before any press release or media statement is published on the Party Social media pages, the newspapers and the television.

#### **11. Disciplinary Action**

- a. Any member who is not capable of maintaining his/her position due to matters of the PARTY will be dismissed only after there has been a thorough investigation and the independent arbiters report has been scrutinized.
- b. The Chair of the Leaders Executive Council has the powers to dismiss any member who is not acting in accordance with the constitution of the PARTY.
- c. The member will be given the right to reply if accused of an offence with regards to the Party Constitution. And can also be reached at the time of the arbiter report presentation.
- d. Disciplinary actions can range from suspension to dismissal according to how serious the offense is.
- e. Any party member who does not adhere to directives from the organization or any directive given by the Party President will face instant dismissal.
- 12. Any member of the PARTY or any public will be granted permission to view the books and register of the PARTY.

# 13. Authorized officials

- a. The authorized official will be decided by the NAC, who will then inform the Secretariat of the appointment.
- b. The Leadership Committee will decide on who to be the signatories to the Party accounts and cheques.
- c. Audited annual accounts, and financial statements of the WE UNITE FIJI PARTY will be authorized by the National Treasurer only.
- d. Nomination or election of a member of the Party must be approved by the Chairman of the Leaders Executive Committee.

#### 14. Policy Documents

Policy documents which the WE UNITE FIJI PARTY will draft and perform on likewise the resolutions which the PARTY will draft, approved, developed and implemented must be done by taking into considerations the Constitution of the republic of the Fiji Islands, the Principal act 2014, and all other future amendments to electoral acts in Fiji and will be approved by the Leaders Executive Council.

- 15. All policy documents of the PARTY will be published on the Party's official social media pages, website (if approved by the LEC), and if approved through the newspapers and will also be televised.
- 16. Management of Party Assets & Funds for WE UNITE FIJI PARTY

- a. The Party will only purchase properties & assets if approved by the Leaders Executive Committee.
- b. Equipment's, assets, properties of the Party shall be kept in a record and stock take to be undertaken every year before the financial year ends or when required to do so by the Party's National Treasurer.
- c. Any sale or purchase of equipment's on Party funds should be entered into the stock and every time a Party official uses them should be recorded.
- d. If Party vehicle is used by the awareness team then it is in the best interest of the National Treasurer to record the time and date of usage of the vehicle and to whom it was given to.

### 17. Nominations

- a. The approval and nominations and other rules and regulations will be approved by the Leaders Executive Committee.
- b. After the approval by the LEC, the Chairman will be the one

#### 18. Amendments

a. Party slogan, logo etc.

The Party logo/slogan/phrase will be decided after a collective decision has been made by the NAC, and each representative will then be informed of the changes.b. Constitution

Any member of the Party who wishes to amend the organization structure or constitution will have to do so by writing to the Party Secretariat who will then inform the NAC.

c. Rules

Any rules, regulations and standard operating procedures shall be passed by the Leaders Executive Committee, likewise any amendments to the rules, regulations and standard operating procedures that will be introduced in the Party

# 19. Mergers & Acquisition

Mergers and acquisitions can only take place if the political after the Leaders Executive committee have decided on the terms of the merger if necessary.

The aforementioned will only be considered if the LEC together with the NAC have carefully considered the social, economic and political circumstances of the PARTY.

### 20. Dissolution

- a. Only a Delegates Conference or a Special Delegates Conference will have the authority to dissolve the Party.
- b. All attending members will be required to show the Member numbers and Voter ID so they can vote.
- c. After voting and majority wins for dissolution then the Party will be required to wind up business and assets as required by law.

# 21. Internal Party dispute

This can be solved by the NAC. The aggrieved member can lodge a complaint at the secretariat, the secretariat will then request the NAC to endorse the investigation to be carried out. After findings are compiled and presented to the Council, then each member will be allowed to vote on it whether to be passed or not in a Special Delegates Conference.



# 22. Appendix

